HOLMES INSTITUTE **FACULTY OF HIGHER EDUCATION**	

Assessment Details and Submission Guidelines	
Trimester	T1 2020
Unit Code	HM3031
Unit Title	**Leadership Development**
Assessment Type	Individual Assignment This is strictly required to be your own original work. Plagiarism will be penalised. Students are required to apply the theories and knowledge derived from the unit materials, demonstrate critical analysis and provide a considered and comprehensive evaluation. Students must use correct in-text citation conventions.
Assessment Title	Tutorial Questions Assignment 2
Purpose of the assessment and linkage to ULO.	Student is required to answer 5 questions come from the recorded tutorial questions every week from week 8 to week 12 The following **Unit Learning Outcomes** are applicable to this assessment: - Student will be able to recognise the difference between managing and leading and the importance of good leadership in an organization. - Be able to appropriately respond to ethical, legal and strategic concerns relating to human resource and organisational leadership. - Explain how different leadership approaches can be used in different situations.
Weight	**25%**
Total Marks	**25 Marks**
Word limit	**The required word limit is provided in each question**
Due Date	**Week 12 – Friday 19 June at 11:30 PM** [Late submission penalties accrue at the rate of -5% per day]
Submission Guidelines	• All work must be submitted on Blackboard by the due date along with a completed Assignment Cover Page. • The assignment must be in MS Word format, 1.5 spacing, 12-pt Arial font and 2 cm margins on all four sides of your page with appropriate section headings and page numbers. • A minimum of 10 peer-reviewed academic articles in total must be cited in the text of the report, and listed appropriately at the end in a reference list using Harvard referencing style.

Assignment Specifications

Purpose:

This individual assignment is an opportunity for students to demonstrate their understanding of leadership development.

Details

Answer All FIVE (5) of the following questions. The questions come from the recorded tutorial questions from week 8 to week 12.

Question 1 Week 8: Tutorial 7 (5 marks)

Discuss the leader's role in a team-based organisation. Provide examples to support your claims/arguments. Answer this question in 300 words

Question 2 Week 9: Tutorial 8 (5 marks)

What are some leadership practices that enhance innovation? Provide some examples. Answer this question in 300 words

Question 3 Week 10: Tutorial 9 (5 marks)

Negotiating and bargaining is a basic leadership role. Conflicts can be considered situations calling for negotiating and bargaining with another person to resolve a problem. What are some approaches to negotiation, with a philosophy of win-win? Explain your view with some examples. Answer this question in 300 words

Question 4 Week 11: Tutorial 10 (5 marks)

Why might being very practical-minded interfere with being an outstanding strategic leader? Answer this question in 300 words

Question 5 Week 12: Tutorial 11 (5 marks)

Suppose you are a team leader and one of your team members has a strong work ethic, based on his or her cultural values. Is it fair to assign this member much more work just because he or she is willing to work longer and harder than other team members? Explain your reasoning. Answer this question in 300 words